the ILO and its inception and it actively participates in its activities.

Workers Participation in Management

770. SHRI SANTOSH KUMAR SAHU : Will the Minister of LABOUR be pleased to state:

(a) what is Government's policy with regard to workers participation in management, recognition of Trade Unions ot various Central Departments, and criteria for membership of JCM of different Unions at Regional and National levels; and

(b) what corrective measures Government have imposed or are proposed to prevent holding of offices of the Union or JCM by the persons who are not employees in Central Statie Government or Public Sector?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P.A. SANG MA) : (a) The policy of the Government is to promote workers participation in management at shop floor plant and board of management levels. Recognition of a majority union for the purposes of collective bargaining is done on the basis of verification conducted by the Central industrial relations machinery under the Code of Discipline. The criteria for membership of the Joint Consultative Machinery (JCM) is that no person who is|was not an employee of the Central Government can be a mem-

(b) In the Trade Unions Act, 1926, there is a already provision to restrict the number of outsiders as office bearers of a registered trade unions to one half of the total number. As regards outsiders in the JCM, as a matter of policy a person who is was not a Government servant at any point of time is not allowed to be a member | office bearer of any associat'on|union of Central Government employees.

Financial Assistance to Organisations working on Child Labour

771. SHRI RAM NARESH YADAV : Will the Minister of LABOUR be pleased to state:

(a) whether Government have provided any financial assistance to the Voluntary Organisations to start work projects for he benefit of the child labourers.

(b) if set the details thereof, State-wise, and

(c) what are the criteria fixed and the rocedure adopted for providing financial assistance to these Organisations ?

THE MINISTER OF STATE OF THE V1INISTRY OF LABOUR (SHRI P. A. SANGMA) : (a) Yes. Sir.

(b) and (c) Government is providing: inancial assistance to the extent of 75 per cent of the cost of the action programme for the welfare of child labour to o'.untary organisations.

At present following voluntary organi-ations are being provided financial assistance.

(i) Madhya Pradesh: Indian Council for Child Welfare, New Delhi for running welafre centres for children working in hidi industry.

(2) Kamataka: 'Karnataka State Coun-:1 for Child Welfare, Bangalore of the Jai Rajendra Rag Pickers' project at Bangalore.

(3) Tamil Nadit (i) Malarchi Trust, Vahaikulam for the project 'Integrated pilot projects on working children of match factories" at Vahaikulam. (it) "Congregation of the Sisters of the Cross
f Ohavanod" Tiruchirapalli for the project' From rags to riches' at Tiruchl-rapalli.

(4) Orissa: Ruchika School, Bhubanes-war for the Project "Non-institutional